

# BRITISH/ PSYCHOANALYTIC /COUNCIL

## Chair of the Ethics Committee

**Time commitment: 8 hours per month**

### Welcome from the CEO



Thank you for your interest in joining our team as the Chair of the Ethics Committee.

We are the leading professional association and a Professional Standards Authority Voluntary Accredited Register for the psychoanalytic and psychodynamic psychotherapy profession in the UK. One of our key roles is to regulate the profession, adjudicating on complaints and maintaining professional standards. The other is to advance understanding of our work to the public and support our profession via guidance, training and other activities.

We enjoy a reputation for high clinical and professional standards within the counselling and psychotherapy profession and, unlike other similar organisations, we are purely psychoanalytic in our focus. We accredit training programmes provided by our Member Institutions, ensuring that they meet our exacting standards. Individuals who qualify from these accredited trainings are eligible to become Registrants of the BPC and appear on our public Register. Registrants must comply with our Code of Ethics and Continuing Professional Development requirements.

As well as our regulatory role, we advance the knowledge and understanding of psychoanalysis and psychoanalytically informed therapies by virtue of working with policy makers and through the mediums of conferences, publications and other activities.

**Greg Ross-Sampson**  
**Chief Executive**

**Reporting to:** Chair of the Board

**Location:** Online, at the BPC offices and travel required for other ad hoc meetings

**Time Commitment:** Approximately 8 hours a month, including 6 Board meetings per annum, attendance at two Council meetings per annum (including AGM), termly Ethics Committee meeting, regular meetings with the Executive, meetings with the Ethics Committee steering group and other ad hoc meetings as appropriate



**Term of office:** four years (maximum two terms).

### **Role Purpose**

This post chairs the Ethics Committee and manages all issues concerning ethics. The Ethics Committee is a representative committee with a member from each Member Institution

### **Key responsibilities:**

- Chair and provide effective leadership to the Ethics Committee to ensure the Committee supports the work of the BPC to deliver its charitable objects
- To use the Ethics Committee forum better understand the needs and trends within Member Institutions and how best to support this, feeding back recommendations to Board
- Support the Executive in ongoing consultation processes where involvement of the Ethics Committee is appropriate
- Provide advice to the Executive on matters concerning ethical matters
- Work closely with the Executive to develop comprehensive, relevant and appropriate guidance concerning ethics and standards
- Liaise with the Executive where ethical issues could become Fitness to Practise issues.
- Review appeals of Fitness to Practise decisions as per the Fitness to Practise process
- Working closely with the Executive team ensure any registration or professional standards procedures represent best practice and are compliant with all relevant legislation and Professional Standards Authority requirements
- Represent the Ethics Committee at BPC events and conferences.
- Attend Trustee and Council Meetings taking on the full responsibilities of being a Trustee whilst ensuring ethical issues are properly heard and considered where necessary by the Board

### **Person Specification**

#### **Essential**

- A current clinical trustee of the organisation
- A Registrant (or recently retired Registrant) of the BPC with no adverse fitness to practise history (BPC or otherwise)
- Significant demonstrable clinical experience as a psychoanalytically trained practitioner
- Demonstrable ability to understand complex ethical issues and how these can be best considered, responded to and mitigated
- Experience and understanding of training organisations and Member Institutions



- Evidence of successfully working collaboratively within teams / functions, shaping and influencing their direction
- An ability to make recommendations that, whilst respecting views of others, challenges thinking
- A proven role model for respectful, open and honest behaviour including a demonstrable commitment to equality and diversity in service delivery
- Awareness of the importance of a complaints handling/Fitness to Practise processes

**Desirable**

- Experience in strategic planning and objectives defining, in complex environments that are subject to significant on-going change
- Knowledge of statutory professional regulation
- Experience of a similar role in another organisation